



APPLICATION FOR EMPLOYMENT

EOE; 41 CFR 60-1.4(a); EOE; 41 CFR 60-741.5(a). **This contractor and subcontractor shall abide by the requirements of 41 CFR 60-741.5(a). This regulation prohibits discrimination against qualified individuals on the basis of disability, and requires affirmative action by covered prime contractors and subcontractors to employ and advance in employment qualified individuals with disabilities.**

Applicants who need reasonable accommodation in the application or interview process should notify a representative of EMP. If applying online and need accommodation, call 303-698-1222 or email hr@emp-products.com.

Please complete all sections of this application. If applying online, email your application to hr@emp-products.com.

APPLICANT INFORMATION

Applicant name:		
Present address:		
Email address:	Cell phone:	Home phone:
Referred to EMP by:	How do you know this person?	

EMPLOYMENT DESIRED

Position desired:	Start date if hired:	Salary desired:
Are you applying for full-time ___ part-time ___ temporary ___		
Are you applying for day shift ___ night shift ___ weekend shift ___		
Experience, skills or training relevant to position:		

EDUCATION

High School:	Did you graduate? Yes ___ No ___
College:	Did you graduate? Yes ___ No ___
Trade, Business or other school:	Did you graduate? Yes ___ No ___
For schooling beyond high school, major/course concentration:	

EMPLOYMENT HISTORY (list most recent employer first)

Employer name: Address: Reason for leaving:	Duties:	Dates employed:
Employer name: Address: Reason for leaving:	Duties:	Dates employed:
Employer name: Address: Reason for leaving:	Duties:	Dates employed:
Employer name: Address: Reason for leaving:	Duties:	Dates employed:

REFERENCES (list people who are not related to you)

Reference name: How do you know them?	Phone:	Years known
Reference name: How do you know them?	Phone:	Years known
Reference name: How do you know them?	Phone:	Years known

I hereby certify that the facts contained in this application are true and complete to the best of my knowledge.

I hereby authorize all schools, former employers, and references to provide information about me to or for the benefit of EMP, and I hereby release EMP and all other parties involved from any liability for any damage that may result from providing or using the information disclosed.

There is no guarantee that I will be hired. If I am hired, my employment will be at-will, for no specific period of time and may be terminated by EMP or me at any time, with or without cause or advance notice. No documents, actions, policies, procedures, or statements made by anyone during the employment process or during my employment (if hired) will result in a contract of employment unless an officer of EMP signs a written agreement that contains both start and end dates of that employment. Among other things, in-person attendance and punctuality are essential requirements of the job. If hired, I will abide by all company work rules, policies, and procedures as they may change over time.

If I am offered a position with EMP, I may be required to submit to pre-employment testing (such as a medical exam, drug screening) as a condition of initial employment, and for some positions and situations, I may be required to submit to testing later on as well. If I refuse to permit the testing, or if EMP is not satisfied with the results, an offer of employment, or my employment if I have been hired, may be terminated.

BY SIGNING BELOW, I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND AGREE TO THE ABOVE STATEMENTS.

Signature: _____

Date: _____