

STATE OF COLORADO



DEPARTMENT OF LABOR AND EMPLOYMENT
DIVISION OF WORKERS' COMPENSATION

PREMIUM COST CONTAINMENT CERTIFICATE

In consideration that Electro Mechanical Products, Inc.
has met all of the Workers' Compensation Cost Containment Program requirements,
the employer is hereby granted certified status beginning August 1, 2015
for a period of three years.

This certificate is granted subject to the provisions of the Workers' Compensation Act, as it now exists or as it may from time to time be amended, and also subject to the rules and regulations of the Cost Containment Board, as they now exist or may from time to time be made, altered, or amended.

By Paul Lavaricchio
Director, Division of Workers' Compensation

By Rebecca [Signature]
Workers' Compensation Cost Containment Board

Certificate Number: 4783